



Nondiscrimination and Safety Policy

The Rogue Valley Genealogical Society strives to provide genealogical information, education, programs, classes, and research assistance to all, including all races, colors, national origins, ages, disabilities, beliefs, and genders, to the best of our ability as an all volunteer organization. We strive to provide easy access and accommodations for disabilities to the extent possible with our all volunteer workforce, space limitations, and financial resources. We strive to provide a safe environment, complying with applicable laws and official recommendations.

Safety Rules

1. Room capacities are determined by the Fire Marshal and are posted in each room. It is the responsibility of the person in charge of a meeting, program, class, or event to ensure compliance. Librarians on duty are responsible for enforcing the capacity of the library area during open hours.
2. Safety hazards will be reported to the librarians on duty. If possible, hazards will be dealt with immediately. Hazards requiring additional resources will be reported as soon as possible to the Maintenance Director, or if he is not available, to the President, or to another Board member.
3. Aisles to exits will remain unobstructed at all times. In the Meeting Room and Reading Room, furniture will be arranged in such a way that there are clear pathways to the exits.
4. Librarians and Board members will be shown locations of fire extinguishers and of all exits.

Training and Display

1. This policy will be shared with all Board members and Librarians.
2. This policy will be posted on the Lunch Room bulletin board.